

When you become a full-time team member at White's Ace, you can take advantage of a variety of benefits including:

Health Benefits

- Health and life insurance policies are available thru the company's health insurance carrier
- White's Ace Hardware will contribute to the team member's monthly insurance premium
- Each full-time team associate is eligible for a \$25,000 life insurance policy.
- If you choose not to use the insurance policy, the life insurance policy is still available at no extra cost

Financial Benefits

- White's Ace offers a long-term investment program that is a savings incentive match plan also known as a simple IRA
- Paid holidays, sick days and vacation time
- Sales commissions on gas grills, power equipment and special orders.
- Potential performance bonus every 4 months
- 15% discount on all store purchases, or cost plus 3% on all items costing over \$50